

KIDULI SECURITY COMPANY LIMITED (KSCL) Company profile 2021/2022



Together we Secure



kidulisecurity



kidulisecurity



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Core Values

Quality:

We believe in excellence and High performing services. We are always on an advanced outlook in embracing desirable values and constructive change which leads to satisfied customers. Our relationship with quality is non-negotiable.

Dignity and Integrity:

We value everyone and treat people with dignity and professionalism. Hence, we strive to value and treat everyone fairly. Meanwhile, We are guided by truth, honest and honor guide us in everything we do. We build trust through responsible actions and honest.

Dedication and Agility:

We take pride in our attentive, proactive and diligent guards. At the same time, we secure contract compliance at all times and highly committed towards achieving our goals. We are always prepared to deal with anticipated and unforeseen challenges and opportunities.

Training and Development:

We believe in constantly training our guards and employees to always stay updated and produce best outcomes. Our insatiable desire to learn, develop and continually grow is unbeatable.



Team work:

We achieve more when we collaborate and all work together.



Accountability:

Each of us is responsible for our words, our activities, and our results. We take responsibility for our work and willing to accept the consequences of our actions and choices. Our state of being liable and answerable leads to transparency and good governance of our activities.





Introduction

Kiduli Security Company Limited (KSCL) is the Company registered under the Company Act Cap. 2002 with registration number 140853526. The Company head office Located at Kiluvya Madukani area within Kisarawe district Coast Region Tanzania Plot no 592 block "A" Kiluvya. It is 7km from Kibaha Mailimoja area and 3km from Morogoro road around Kiluvya Madukani area. It is registered to work in Tanzania Mainland. The Company has the TIN number 140-853-526. This Profile lay down the vision, mission and dealers of the Company, also describe the services offered by Kiduli Security Company Limited, its management structure and the experiences having in performing their duties.



Our Security services

Guarding (armed & unarmed)

As a competitive company, we ensuring well use both unarmed and armed security guards with the focus of protecting our client's property, assets and other resources. Our security guards both armed and unarmed are well trained and know when to take action and draw their weapons to prevent any kind of crime before it can even happen in the site..

Alarm Systems

We provide alarm security systems to work on entry points into a home, business, events, institution and companies with a sensors that communicate with a control panel or command center installed in a convenient location.

Security Escort

We ensuring quality standard in providing a security escort to watch over a clients to a given assets. In this role, we fulfill many of the prerequisites by travelling with specific client as needed with a consideration on protecting its resource and properties by keeping them away from unsafe areas.



Emergency responses

We provide best practices toward effective responses to any incident at our site. Our primary objective is to be attentively at any time in rescuing or protecting properties of our clients in ensuring smooth operation of activities. Our company also establishes and strengthen emergency response coordination mechanisms team to ensure the continuous delivery of essential services packages to our clients at any time.

CCTV Installation and Maintenance

We are very advanced in operating CCTV camera to detect, deterrent to criminals and anyone carrying out illegal activities in the site. Through CCTV installation we are able to keep track of what is happening by monitoring the activity of workers and visitors in a site.

Access Control

We are using access control to regulate who or what can be observed or use of any agreed resources in the site. We considering the protection of a company data and paying close attention to how they kept in compliance with privacy of information and laws that regulates to storage, access and use of personal data.



Electricity Fence

We designed electric fence to suit a specific property regarding to the need and requirements of our clients. An electric fencing systems come with a controller for intrusion detection. The controller monitors the perimeter and generates an alert in case of an intrusion attempt. In the meantime, any attempt to cut a circuit wire, an alert will be sent to the monitoring station centre.

Gate Motor

We are using gate motors as the first for protection of all residential and commercial properties. Through the using gate motor can allows our clients to control who has access to your property and when. The gate motor is much more secure and it is always operating on its own.

Event Security

As a security company, our primary goal is to ensure the safety of your clients in handling different events. We normally paying attention to assess the risks in our site by keeping our security measures visible, create security checkpoints and developing an emergency plan.



VIP protection (bodyguard)

We offer a variety of high-quality VIP protection with well-trained bodyguard who pay close attention to protection services in ensuring high-quality safekeeping for people in different occasions, companies as well as VIPs in a different range of environments.

Surveillance

We participated in detecting, recording, and deterring any unwanted activity to our clients for immediate actions to be taken. By using the latest technology and our years of expertise, we have provide multiple functions for our customers in ensuring zero theft in the site by deterring crime while providing you with a clear picture of any offender though surveillance.

Mobile Patrol

Mobile patrols is our key service to support our clients in ensuring safety of their deeds and endeavors. We offering mobile patrols by travelling random to watch for criminal behavior or other suspicious activity which it can be functioned alongside an existing CCTV monitoring camera and it's a security service is active day and night. Mobile patrols help to make our site safer because they are able to protect more area using our vehicles.

Providing Security Consultancy Services

We provide security consultancy services which have been developed through our extensive industry experience and hands on knowledge gained through the delivery of security testing, and in response to different security incidents.



Membership

Kiduli Security Company Limited believes in being actively engaged within the industry as well as the community at large. For this reason, the company is active members of the following association such as TANEPS, NSSF, BRELLA and WCF.

Leadership and Management of the Company

The Company headed by the Board of directors who are professional and experienced in security services for more than twenty years (20yrs). The Company has the Management employed by the board of directors with regards of skills, educational background and experiences in security management. The board of director headed by the board chairman having the skills and experiences in security management especially in Military. The company have the professional and skilled soldiers to conduct security services including Mobile Patrol, Surveillance and Technological security. The Company also holding a bank account at National Microfinance Bank (NMB) Kisarawe account number 21410017268 named Kiduli Security Company Limited.

Technological Equipment

The Company own the centralized CCTV Camera at its office which is able to link with the CCTV Camera systems from the client and helped the company to monitor their security guards when exercised their duties direct from the sites. It also makes an installation of the CCTV Camera to the clients and fixes the alarm systems to enable the sites to be safe. Moreover the Company have the Radio Call Communications with a strong radio call server own by the Company.

Transport of the Company.

Due to its responsibilities especially supervision and Patrols, the Company own the Cars which is Pickup Double Cabin with registration number T.605 ARD, Toyota Rav 4 with registration number T.233 BMC and Toyota Mark II Grand having the registration number T.949 BEM. Also the Company have the motorcycles for making supervision of their sites. Each supervisor deployed with one motorcycle.



Recruitment of security guards.

As other Company, Kiduli Security abides the rules and laws of the country in making recruitment of its security guards. All security guards are military trained either through Militia or JKT. Security guards have to submit their job application to Kiduli security company head office with their introduction letter from the local authority they live, their referees and their academic qualifications. The Company after the interview before recruiting them, it make own intelligence to prove the information delivered by the applicant. Every security guard has the referees and well investigated from their home land. Immediately after the recruitment of the soldier the company conduct two weeks induction course to build their capacity in security bases. The company has the tendency to conduct on job training for their employees to strengthen their working capacity.

Previous Experience

Currently the Company works with several Companies providing security services to their sites including residential areas, business enters and private institution. The following are some of the Companies we work with them: China Henan International Cooperation Group Co.Ltd (CHICO). Under this Contract we work to secure the areas worked for construction of gravity main, distribution pipelines and storage reservoir for Pugu ang Page 5 of 5 Gongo-lamboto area the project funded by the government of Tanzania with contract no. AE/033/2018-2019/W/42 and security agreement no. CHI-PUGU-2020-03. The Company also works with ORGANIA LIMITED the company having its office at Kibaha and Dar Es Salaam. We occupy about 14 sites owned by this company and we secure the Company Day and Night. Other Company include Ruby general business co.ltd and Kilimanjaro Business Company Limited. The company have more than 100 soldiers (security guards and supervisor working in different sites in Tanzania Mainland) The Company managed by the qualified and experienced persons in security matters with special training in military forces. It observes the code of conduct issued by Tanzania Police Force in Private security companies.

Next Big Project

The company is expecting to implement Mtaa kwa Mtaa project in partnership with village officers and ward executive officers. This project will be executed for the reason of aiding all individuals in the community to get reliable security in their areas where they live. The project will also promise an efforts in safeguarding most vulnerable populations in the community and protect them in all form of crime in order to improve quality of life.

Certification

The Company registered with BRELA with registration number 140853526, also registered with Tanzania Revenue Authority (TRA) with TIN number 140-853-526, it also given the permit to register the security company by Tanzania Police Force with reference number PHQ/SO.I/PS/901/VOL.II/32, It also registered with Tanzania Social Security Fund (NSSF) with registration number 1026390 and Workers Compensation Fund (WCF) with registration number 030982.

Conclusion

Kiduli Security Company Limited welcome all Tanzanian and non-Tanzanian to work together to improve the security of their areas. The Company has the capacity to perform their duties in professional standards. Our securities are well trained and encompass to work at any environment to cover the demands of the clients. Our value is Zero Theft to the sites and we encourage always to work together to make the areas safe. Our soldier and management are very strong, skilled and experienced in performing their duties. "Together we secure



**THE UNITED REPUBLIC OF TANZANIA
NATIONAL SOCIAL SECURITY FUND**



CERTIFICATE OF REGISTRATION

REGISTRATION NO 1026390

This is to certify that

KIDULI SECURITY COMPANY LIMITED

Has been registered with National Social Security Fund as a Contributing Employer in
accordance with Section 11 of the NSSF Act [Cap. 50 R.E. 2018]

Given under my hand and seal of the National Social Security Fund

This Day 31-Aug-2020

Ambassador Ali I. Siwa
Chairman - NSSF Board of Trustees

William E. Erio
Director General- NSSF



C.1

TANZANIA



Certificate of Incorporation of a Company

Section 15

No: 140853526

I HEREBY CERTIFY THAT

KIDULI SECURITY COMPANY LIMITED

is this day incorporated under the Companies Act, 2002
and that the Company is Limited.

GIVEN under my hand at Dar es Salaam this **22nd** day of
JANUARY TWO THOUSAND AND TWENTY.



A handwritten signature in blue ink, appearing to read "S. S. S.", with a horizontal line extending to the right.

SNR ASST. REGISTRAR OF COMPANIES



TFN. 226
(Rev. 2/96)

JAMHURI YA MUUNGANO WA TANZANIA

LESENI YA BIASHARA

B 03341151

(Imetolewa chini ya Sheria ya Leseni za Biashara Na. 25 ya Mwaka 1972 marekebisho ya mwaka 1980 na masharti yaliyo nyuma)


*Futa isiyotakiwa

1. Ofisi iliyotolewa... DED- KIARAWE
2. Nambari ya Ushuru wa mapato... 140-853-526
3. Leseni imetolewa kwa KIDULI SECURITY COMPANY LIMITED
kuendesha biashara ya... SECURITY SERVICES
katika Wilaya/Kanda* ya... KIARAWE Mtaa... KILUVYA MADUKANI
4. Ni ya Shina/Tawi*
Ada Sh. 220 202000 = Nambari ya Stakabadhi... 15168
ya tarehe... 05-02-2020
5. Mpya inaendeleza* muda wa Leseni Na. MPYA
ya tarehe... —

(ii) Muda wa leseni hii utaishia 30 Juni 20... 04-02-2021

Tarehe 05-02-2020

GP. Dam


 KISARAWE
 KISARAWI YA WILAYA KISARAWI
 S.L.P. 28001
 KISARAWI - PWANI

Our Team



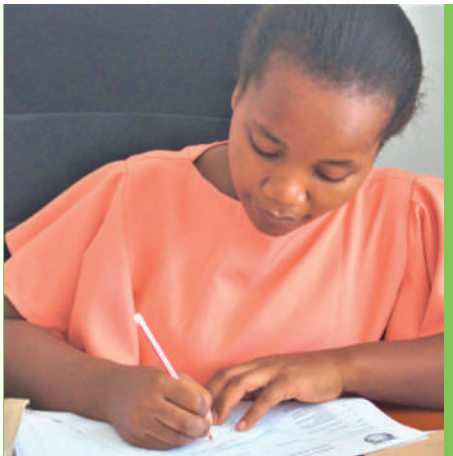
Ally. A. Masimike
Managing Director



Asia .J. Sawa
Administration Officer




Evarist. A. Milambo
Operational Manager



Deograsia. P. Mgaya
Accountant



Tuzo Mwichande
Marketing Officer



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